Vets2PM DoD SkillBridge Host Partner Framework

Vets2PM is an approved DoD SkillBridge provider. We facilitate Host Employer Partners to host interns for on-the-job training portion of the Internship.

We have multiple tracks:
- **Project Management** Interns will be trained for your choice of the following certifications: PMP, CAPM, PMI-ACP, or PSM I certification during their internship.
- **IT/Cyber** candidates will be trained for the CompTIA Security+ certification (or others).
- **Human Resources** interns will be trained for the aPHR certification.
- **General Management** interns will be trained for the CM (Certified Manager) certification.
- **Business Development** interns will be trained for the BDP (Business Development Professional) certification.
- We also provide the LSSGB (Lean Six Sigma Green Belt) certification for any track.

*Vets2PM can bundle multiple certifications for an additional fee.
**Program discount may apply for special or unusual circumstances. Inquire with Vets2PM for more information.

The Vets2PM DoD SkillBridge Process. Vets2PM will:
- Determine your requirements: required education, experience, location (onsite or remote) during and post-Internship, etc.
- Identify Intern candidates and will present candidates for consideration.
- Facilitate initial interviews.
- Once the Host Employer Partner selects an Intern, Vets2PM will facilitate coordination between Intern and their Commanding Officer for approval, confirm dates, etc.
- Keep in touch on a regular basis during the internship period.
- Ensure each Intern will be pre-certified for the Work Opportunity Tax Credit.

Additionally:
- Host Employer Partner agrees to provide OJT for the intern for 8 hours per day / 40 hours per week, allotting part of this time for Job Training and/or Certification. Term of internships are 60 - 180 days (includes combination of OJT and certification training.)
- Certification training hours and study time are considered part of the workday. (A combination of OJT / training time cannot exceed 8 hours per day / 40 hours per week.)
- Interns will occasionally require time off for military obligations pertaining to their transition, for in- and out-processing, VA/medical appointments, etc.
- *Host Employer Partner agrees to conduct a formal job interview with the Intern before internship completion.*

Program Fee: (you will select which program fee applies for each unique internship)
- $2,600.00: Flat Fee to administer the internship with one certification/exam.
  - *Select the program fee for each unique internship on the Internship Intake Form.*

Each intern receives from Vets2PM:
- Management of their internship
- Weekly mentorship meeting with Vets2PM (1st & 3rd Thursday of the month at Noon Eastern via Zoom)
- Professional Resume, LinkedIn Optimization, and Interview Skills Workshop

Work Opportunity Tax Credit (WOTC)
- We collaborate with an organization called Veteran Tax Credits, www.veterantaxcredits.com, that developed a portal for Veterans to pre-certify for the WOTC, and where Employers can easily take advantage of that tax credit.
- *While we have your intern pre-certify for this tax credit, **it is your decision and responsibility as to whether and how you take advantage of this program**. Vets2PM does not facilitate this tax credit program for host employers*. Learn more about this program at: https://www.irs.gov/ businesses/small-businesses-self-employed/work-opportunity-tax-credit