



## Vets2PM DoD SkillBridge Program Overview

### DoD SkillBridge Overview (From the DoD Website)

The DoD SkillBridge program is an opportunity for Service members to gain valuable civilian work experience through specific industry training, apprenticeships, or internships during the last 180 days of service. SkillBridge connects Service members with industry partners in real-world job experiences.

For Service members SkillBridge provides an invaluable chance to work and learn in civilian career areas. For industry partners SkillBridge is an opportunity to access and leverage the world's most highly trained and motivated workforce at no cost\*. Service members participating in SkillBridge receive their military compensation and benefits, and industry partners provide the training and work experience.

SkillBridge is an excellent benefit for installation and Unit Commanders who have members nearing military separation. SkillBridge can help Service members bridge the gap between the end of service and the beginning of their civilian careers. Commanders can greatly ease this transition to civilian life by supporting their reports' interest in SkillBridge. When mission permits, Commanders who support SkillBridge participation are helping their personnel transition more seamlessly from service to a civilian career with a trusted employer.

Separating Service members can be granted up to 180 days of permissive duty to focus solely on training full-time with approved industry partners after unit commander (first O-4/Field Grade commander in chain of command) provides written authorization and approval. These industry partners offer real-world training and work experience in in-demand fields of work while having the opportunity to evaluate the Service member's suitability for the work.

*\*No cost pertains to Resident Intern compensation, as the Intern is being paid by their Service organization; and remains on all DoD insurance.*

### Vets2PM SkillBridge Value Add - As an approved DoD SkillBridge provider, we enhance the program by:

- Facilitating SkillBridge Internships for OJT with Host Companies that are **not** SkillBridge approved; that **are** SkillBridge approved but want to add certification training; or for companies that don't have the time or bandwidth to manage their own programs.
- Providing Certification Training that complements the Resident Intern's chosen career path, enabling the Resident to **validate their experience** and **prove their fluency** in their chosen career path.
- Administering the program for host companies that have unique training they will provide the Resident.

***Vets2PM asks the Host Partner to cover the cost of certification training &/or program administration on a 'Host a Resident, Sponsor a Resident' model.***

Vets2PM has proven that military training PLUS certification training PLUS OJT produces the very best job candidates (**enjoying a +/- 90% SkillBridge placement rate**) and believes it improves veteran retention rates. The veteran gains a better understanding of what is expected of them in the civilian sector – all geared toward their future success and best possible value to the organizations that hire them.